

RTU Newsletter



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- ◇ *Protection and advancement of the professional, social, and economic welfare of its members.*
- ◇ *Promotion of research and innovation in the field of education.*

Our March Break is fast approaching. Please take the time to enjoy your families and rest up for the rest of the year!

CSST

February has seen some crazy weather, so please be careful. If an accident does happen, report it to the CSST log, available at the front office of your school. If necessary, please see a doctor.

NEGOTIATIONS

We have an agreement in principle and as I write this newsletter, the texts are being written. Everything should be finalized by the end of the school year. The Common Front is still ironing out a few issues with the government on salary for a few other groups. I will keep you updated, when it is finalized.

SCHOOL CLOSURES

When the school Board decides to close a school to students because of a storm, or other reasons that prevent its normal use, teachers do not have to be present at the school [article 5-11.11]. Which means, if the building is closed for students, it is closed for teachers as well. But if a closure occurs while students are at school, teachers must remain on duty until all the students have left the premises.

REQUESTS FOR LEAVE

March 1st is fast approaching; if you want a leave, partial leave, or a deferred leave, get your application in to Human Resources ASAP.

TAX SEASON

Tax season is nearly upon us, and again this year, your T-4 slips will be available online.

OVERSIZE COMPENSATION

Oversize compensation should have been paid where it is due. The Board had until February 15th to pay it out. You should also receive a document outlining your compensation. Check with your administration if you are not sure whether you qualify.

PIC

As in the past few years, teachers are using their PIC funds to its fullest! Keep up the training!

TRANSFERS – How can a teacher change schools?

1. By submitting a voluntary transfer request to the Director of Human Resources. Requests can be submitted at anytime, but preferably before April 30th.
2. By temporarily trading assignments with another teacher, provided consent has been obtained from the respective school administrators and Human Resources, Two teachers can trade places for a period of one year, after which they return to their own schools and positions. These requests should be submitted after June 1st.

EXCHANGE OF POSTS

We have had inquiries from teachers from other School Boards, working on the Island of Montreal, the West Island and even in Quebec City wishing to work on the South Shore. Please inquire at our offices for more information.

KINDERGARTEN SCREENING

Screening has started, and just a reminder, this should be done on your assigned presence time, not at lunch or your personal work time.

EVALUATION

The Board is doing more and more evaluations. Unfortunately, this does not contravene our collective agreement, and therefore the Board can evaluate how they want. If you are not satisfied with your evaluation, you may write a letter to that effect stating why, and it will be attached to your evaluation. Please forward your evaluation to the RTU office as well, as any other pertinent documents.

Don't forget, you can always find additional information on our website. Please take a few moments and visit

www.rtu-ser.ca

Yours in Solidarity!

Steven Le Sueur President

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