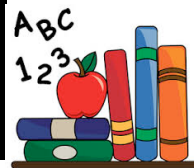


RTU Newsletter



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- ◇ *Protection and advancement of the professional, social, and economic welfare of its members.*
◇ *Promotion of research and innovation in the field of education.*

The big push to the end has started and I hope everyone is rested from our Easter Break. Spring is here!! (?) So hopefully as it warms up, you can get outside a little more.

PROGRESSIVE RETIREMENT

Requests to begin progressive retirement should be submitted by April 1st, which is just around the corner.

TRANSFERS

Can teachers change schools?

1. By submitting a voluntary request to the Director of Human Resources, to be transferred to the desired school. Requests can be submitted at anytime, but preferable before April 15th.
2. By temporarily trading assignments with another teacher, providing consent has been obtained from the respective school administrators and Human Resources. Two teachers can trade places for a period of one year, after which they return to their own schools and positions. These requests should be submitted after June 1st.

SPLIT CLASSES

As per Appendix XXV

We have 55 groups this year. There is \$510 per class. The money should already be at your respective schools. Please make sure to spend the money before the end of June.

MINUTES

Please remember to send a copy of your School Council and Special Needs Committees minutes to our office, as well as to the School Board.

EXCESS TEACHERS

The spring "two-step" is nearly here: the Board will determine the number of surplus teachers, as applicable. The important dates to remember are:

- Before April 30 each year, the school administration identifies its needs in terms of teaching staff and, if there is a surplus of teachers, attempts to reassign these teachers within the school, according to their seniority, category and sub-category. If there are still excess teachers following this exercise, the school notifies these teachers, in writing, that

they could be transferred to another school. In each school, the School Board posts the list of vacant positions in its other schools. Within the next five (5) business days, the excess teachers must inform their school administration, in writing, of their choice of position (based on the posted list), by filling out the appropriate form in Appendix F (5-21.16a), available at all schools.

- Before May 18, the Board assigns excess teachers to available positions, according to seniority and category.
- Before June 1, the Board gives written notice to teachers who have been transferred to another school. Teachers with permanence and not reassigned are placed in surplus. Teachers without permanence who cannot be reassigned are non-re-engaged.

PIC

There are funds still available, if you haven't spent all your allocation of \$1200, there is still some professional development to be had, keep striving for higher learning.

VALUE ADDED

As you know this was a shortened year for Value Added. There are still monies attached to this program so please keep good track of the extra you are doing with your students.

QPAT

We were asked at the last Delegates meeting when we would receive our increases. The latest news from our Negotiator was, that the text of our collective agreement was being written, and that we could expect payment at the end of the school year.

QPAT ELECTIONS

This is an election year for QPAT, and I will be running again for Chairman. I hope to have your support, as I bring the voice of RTU to the QPAT Executive. My experience brings a solutions oriented stance to the Executive. More information will be coming from QPAT directly to your delegate.

Don't forget to check out our website and Facebook page. www.rtu-ser.ca

Steven Le Sueur
President RTU

