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No. 337

RTU-SER Newsletter

• **WELCOME**

WELCOME BACK!

By now the new school year is well under way. I would like to take this opportunity to wish everyone (a fun) and a successful year!

• **Seeking Union Delegates**

SEEKING UNION DELEGATES

We are always looking for interested teachers to become delegates. The delegate plays an important role in our schools. They represent their school at Union meetings, which are just once a month, and pass on information to their colleagues back at school. Delegates are also invited to take part in our November Delegates Workshop in Magog.

• **Recall List**

RECALL LIST

Again, this year, the school board was able to offer contracts to all 106 teachers on the recall list. In order to get on the list, teachers need 2 part-time contracts in the course of 3 consecutive school years.

• **Teacher Workloads**

TEACHER WORKLOADS

The workload includes time spent teacher classes, duties and remediation

LEVEL	MAXIMUM	9-day cycle	10-day cycle
Elementary	1380 minutes		
High School	1200 minutes	2160 minutes	2400 minutes

As well, teachers are required to do 5 hours of personal work time per week. It is up to each teacher to decide on the work to be done and when to do it! You may change your personal work schedule, provided that you notify the school administration 24 hours in advance.

NOTE: Time spent attending teacher's meetings and parent-teacher meeting is to be considered personal work, and can be deducted from the weekly personal work schedule.

• **Lunch Time Meetings**

LUNCH TIME MEETINGS

Teachers are allowed at least 50 minutes of lunch and if your lunch period is longer, the time over the 50 minute can be considered personal work time!

• School Council

• Special Needs Committee

• Negotiations

• South Shore University Women's Club

SCHOOL COUNCIL

As usual the School Council must be formed by September 15th. Teachers elect the Council Members, however, the Union delegate automatically has a seat on the Council. The school administration is required to consult the Council on all issues related to your schools Pedagogical organization. School Council is a maximum of 11 members including 1 administrator and the RTU Delegate. (minimum of 3) Copies of the School Council Guide are on our website or available from the RTU office.

SPECIAL NEEDS COMMITTEE

This Committee must be formed by September 15th. The Union delegate is automatically part of this committee. The committee plays a (decision making role) in the allocation of resources to support teachers with special needs students. The minutes from each meeting should be sent to the Union. They are very useful to follow-up with the School Board.

NEGOTIATIONS

As you know, we have an agreement in principle, and we will be having a Special General Meeting on the 15th of September, to present it to the members, as well on the 15th of September, will be our first Delegates meeting.

SOUTH SHORE UNIVERSITY WOMEN'S CLUB

The South Shore University Women's Club would like to thank all of you who donated books and the hundreds of you who bought books at this year's 36th Annual Book **Sale**. Without your help the \$100,000 of scholarships awarded over the past years to women wishing to continue their education would not have been possible.

**Steven Le Sueur
President**