

RTU Newsletter



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- ◇ *Protection and advancement of the professional, social, and economic welfare of its members.*
- ◇ *Promotion of research and innovation in the field of education.*

February has been cold and you can count on more snow to come, so please be careful. If an accident does happen, report it to the CSST log, available at the front office of your school.

NEGOTIATIONS

I will keep everyone updated on the state of our negotiations as I receive them, and it is very important to support our negotiators at the table with continued support of any actions requested by you. Thank you everyone that signed the petition and has tracked their workload over and above their teaching duties! Keep an eye out for emails from the Union pertaining to Actions to be taken!

SCHOOL CLOSURES

When the school Board decides to close a school to students because of a storm, or other reasons that prevent its normal use, teachers do not have to be present at the school (article 5-1.1.11) Meaning, if the building is closed for students, it is closed for teachers as well. But if a closure occurs while students are at school, teachers must remain on duty until all the students have left the premises.

REQUESTS FOR LEAVE

March 1st is fast approaching, and the deadline for requesting a leave without pay, as well as a leave with deferred pay. Make sure it is done on time!

TAX SEASON

Tax season is nearly upon us, and again this year, your T-4 slips will be available online.

OVERSIZE COMPENSATION

Oversize compensation should be paid where it is due. The Board has until February 15th to do so. You should also receive a document outlining your compensation. Check with your administration if you are not sure whether you qualify.

PIC

As in the past few years, teachers are using their PIC funds to its fullest! Keep up the training!

TRANSFERS – How can a teacher change schools?

1. By submitting a voluntary transfer request to the Director of Human Resources. Requests can be submitted at anytime, but preferably before April 30th.
2. By temporarily trading assignments with another teacher, provided consent has been obtained from the respective school administrators and Human Resources, two teachers can trade places for a period of one year, after which they return to their own schools and positions. These requests should be submitted after June 1st.

EXCHANGE OF POSTS

We have had inquiries from teachers from other School Boards, working on the Island of Montreal, the West Island and even in Quebec City wishing to work on the South Shore. Please inquire at our offices for more information.

KINDERGARTEN SCREENING

Screening has started, and just a reminder, this should be done on your assigned presence time, not at lunch or your personal work time.

NEW EMPLOYEE ASSISTANCE PROGRAM

Employee Assistance Program is Groupe Renaud. They can be reached at 1-888-687-9197.

Don't forget, you can always find additional information on our website. Please take a few moments and visit www.rtu-ser.ca

Yours in Solidarity!

www.rtu-ser.ca

Steven Le Sueur
President