

# RTU Newsletter



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Tel: 450-465-2523  
Fax: 450-465-8384  
[rtu-ser@rtu-ser.ca](mailto:rtu-ser@rtu-ser.ca)  
QPAT 800-361-9870

- ◇ Protection and advancement of the professional, social, and economic welfare of its members.
- ◇ Promotion of research and innovation in the field of education.

## Welcome Back!

### WELCOME BACK

Welcome back! This year will be a difficult one, but if we stand together the Government will have to listen! Be strong!

### Negotiations

Negotiations are moving at a snails pace. More information to come as there is an Executive meeting and Board of Directors meeting at QPAT on September 9<sup>th</sup>.

### Special General Meeting

All Local QPAT Unions will be calling a Special General meeting to discuss and vote on a strike mandate. RTU will have our Special General Meeting Tuesday, September 15<sup>th</sup> at 4:30pm at Heritage Regional High School. Please have your Union card available.

### Extra Curricular Activities (ECAs)

As everyone is aware ECA's are not banned this year. ECA's are remunerated through Value Added. A credit was worth just over \$7.00. As well ECA's are a volunteer activity. If a teacher would like to participate, it is up to the individual teacher, RTU would like all teachers to respect the work to rule of 32 hours and volunteer after school, not during the school day.

### PIC

This year's allocation will be \$1,200.00 per teacher, the same as last year. This is for ALL teachers and again just about all the allocation was spent last year. Please be sure to consult the PIC Guidelines before applying. The guidelines can be found on the Portal, or on our website at [www.rtu-ser.ca](http://www.rtu-ser.ca).

### CLASS SIZE

Here are the numbers for the class sizes this year. Class sizes can be affected by the weighting of highly coded students. For combined classes, the maximum size is the average of the lowest group. If you have any concerns call us at 450-465-2523

	Average	Max
Kindergarden	18	20
Grade 1	20	22
Grade 2	22	24
Grade 3	24	26
Grade 4	24	26
Grade 5	24	26
Grade 6	24	26
Sec. 1	26	28
Sec. 2	27	29

This could be the last year we have these numbers according to the offer from the Government.

## RECALL LIST

It was a tough year but the board managed to place 159 teachers out of 161 on the list. If the government gets their way, our list will grow, and the chances that everyone gets a job will be near impossible.

## UNION DELEGATES

Delegates play an important role in our schools and we are always looking for teachers to get involved. As a delegate you represent teachers at your school; at union meetings, and at times at the School Board. I am pleased to say all schools have a delegate this year. If you would like to get involved not just as delegate, please let our office know by email or phone at 450-465-2523.

## TEACHERS WORKLOAD

The workload includes time spent teaching, duty and remediation.

LEVEL	MAXIMUM	9 DAY CYCLE	10 DAY CYCLE
Elementary	1320 minutes		
High School	1200 minutes	2400 minutes	2160 minutes

As well, teachers are required to do 5 hours of personal work time per week. It is up to the teacher to decide on the work and when to do it. A teacher's personal work time can be changed, provided the school administration is notified 24 hours in advance.

NOTE: time spent attending teachers meetings and parent-teacher meetings is to be considered personal work time, and should be deducted from the weekly personal work schedule.

## SCHOOL COUNCIL

Your School Council must be formed by September 15th. Some of the schools have already met and have had meetings. I have already received a few sets of minutes. Please don't forget to forward copies to the Union and Human Resources for follow-up. Don't forget the Union Delegate has an automatic seat, and teachers elect the Council Members.

## SPECIAL NEEDS COMMITTEE

This Committee plays a "decision making" role in the allocation of resources to support teachers with special needs students. Each decision should be voted on, this is a team decision, never just one person. Again, the minutes should be sent to Gail Somerville, and myself so as to follow up at the Parity Committee.

## NEW TEACHERS

I would like to welcome all our new teachers. See your delegate for a New Teacher Handbook. And check out our website at [www.rtu-ser.ca](http://www.rtu-ser.ca), it always has helpful information. RTU will be hosting a New Teachers Dinner in October, so make sure you find out who your delegate is for an invitation.

I hope everyone is well rested and ready to stand in Solidarity against the insult from the Government.

[www.rtu-ser.ca](http://www.rtu-ser.ca)

**Steven Le Sueur**  
**President**

