



## WELCOME BACK

### • LOCAL AGREEMENT

### • NUMBER OF STUDENTS PER CLASS

#### WELCOME BACK!

We would like to wish you a wonderful school year, filled with good times shared with your students. As usual, a number of challenges lie ahead; however, they will be mitigated by rewarding moments of joy and achievement that remind us why we became teachers. We hope you have many such moments.

#### LOCAL AGREEMENT

After two years of negotiations, the final draft of the local agreement was ratified during the Special General Meeting on June 11, and it was signed on June 23. I would like to thank the members of our negotiation team: **Frank White, Ardele Warr** and **Peter Yaworski**. Copies of the agreement will be distributed to the schools shortly.

Still to be included are the 5 hours of personal work per week. It is the **teacher's right (not the principals) to determine not only the work to be done during those hours, but also where to fit it into his/her schedule**. Personal work hours can be changed, provided the school administration is given 24 hours' notice.

**Note that time spent attending teachers' meetings and parent-teacher meetings is to be considered personal work.**

#### NUMBER OF STUDENTS PER CLASS

These numbers apply to so-called regular classes; averages and maximums are lower for special needs groups. If you have questions, contact us at 450 465-2523.

Level	Average	Maximum
Preschool (age 4)	15	18
Preschool (age 5)	18	20
Elementary - grade 1	20	22
Elementary - grade 1 in economically disadvantages areas	18	20
Elementary - grades 2	22	24
Elementary - grades 2 in economically disadvantages areas	18	20
Elementary - grades 3	25	27
Elementary - other grades	27	29
High school	30	32

#### SEEKING DELEGATES!

Several schools have not yet submitted the names of their delegates;

**•SEEKING DELEGATES!**

**• REMINDER – TEACHING LOAD**

**• PAY SCHEDULE**

**•SCHOOL COUNCIL**

**• COMITTEES FOR SPECIAL NEEDS STUDENTS**

**PREVENTATIVE LEAVE FOR PREGNANT TEACHERS**

**• SPECIAL LEAVE DAYS**

this should be done as soon as possible. Delegates' role is to attend monthly meetings and communicate the information received to the other teachers at their respective schools. There is usually one delegate for every 20 teachers. In the event that the number of candidates exceeds the number of positions available, an election is called. This year, training workshops for delegates will be held on October 24<sup>th</sup> and 25<sup>th</sup>, at **Manoir des Sables in Magog**.

**REMINDER: THE TEACHING LOAD**

The task includes time spent teaching classes, homeroom, supervision and remediation.

LEVEL	WEEKLY MAXIMUM	9-DAY CYCLE (high school) (MAXIMUM)
Elementary	1,380 minutes	
High school	1,200 minutes	2,160 minutes

**PAY SCHEDULE**

Below are the dates of upcoming paydays, further to a schedule adjustment made in June.

**August 28, September 11, September 25, October 9, October 30**

**SCHOOL COUNCIL**

What is the purpose of the School Council? It is first and foremost to **establish and maintain a dialogue with the school administration**, since all issues related to educational organization must be addressed to the School Council, through which teachers **must be consulted**; the school administration **does not make unilateral decisions** on educational issues. Click **BROCHURES** on the home page of our Web site ([www.rtu-ser.ca](http://www.rtu-ser.ca)) to view the **School Council Guide**. You can also download it and/or print it.

**COMITTEES FOR SPECIAL NEEDS STUDENTS**

Each school must also set up its own committee to organize services for special needs students. This committee comprises **a majority of teachers and has a decision-making role in the allocation** of resources received from the joint committee. This committee should also be in place by September 15<sup>th</sup>.

**PREVENTATIVE LEAVE FOR PREGNANT TEACHERS**

There will be two information sessions about preventative leaves; one will be in English (October 7<sup>th</sup>) and one more in French (October 14<sup>th</sup>), from 4 :30 until 5 :45, at Heritage High School You can register by phoning the union office, before September 30<sup>th</sup> : 450 465 2523





### **SPECIAL LEAVE DAYS**

Please note that NOTHING HAS CHANGED regarding the number of special leave days teachers are entitled to; the only thing that is different is the way the board administers them, that's all. Those 8 days are used to cover your absences in a number of situations where you need to be away from school, and it's still part of our local agreement. Please contact us if there is a problem.

**Michel Gagnon - President  
Riverside Teachers' Union**