



Welcome Back!

By now everyone is in the swing of things. If you have any issues, please do not hesitate to call or email our office for help. That is why we are here. Call 450-465-2523 or email at rtu-ser@rtu-ser.ca

WORKLOAD

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The workload includes time with students spent teaching, on duty and doing remediation;

LEVEL

<u>Elementary</u>	maximum 1320 minutes	average 1230 minutes
<u>High School</u>	9 DAY CYCLE	10 DAY CYCLE
	maximum 2160 minutes Average 1845 minutes	maximum 2400 minutes average 2050 minutes

As well, there are other professional obligations such as meetings and planning to reach a maximum of 27 hours per week.

Teachers are also required to do 5 hours of personal work time per week. It is up to the teacher to decide on the work and when to do it. A teacher's personal work time can change, provided notice is given to your administration 24 hours in advance.

Time spent attending monthly teacher meetings and parent-teacher meetings is to be considered personal work and should be deducted from the weekly personal work time schedule [PWT].

UNION DELEGATES

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We are always looking for Union Delegates, as they play an important role in our schools, especially in times of negotiations. Some schools have not responded with their delegate's name. Please let our office know, as to keep all our schools informed of Union and education issues.

The delegates are also invited to attend the annual Workshop to be held in Bromont on October 24-25th.

RECALL LIST

PIC

SPECIAL NEEDS

NEGOTIATIONS

NEW TEACHERS DINNER

RECALL LIST

This is the first year in a long time that not all the teachers on the list were offered a contract. Government cut-backs are being felt. The list was long at 138 teachers. Things can change throughout the year, so we won't give up hope.

PIC

The allocation of \$1200 has not changed this year. This allocation can be used by All active teachers regardless of the percentage of their contract. Please consult and follow the guidelines before applying. The guidelines can be found on the Portal, or on our website at www.rtu-ser.ca

SPECIAL NEEDS

As everyone knows, the Government has cut education budgets everywhere and our board has not escaped these cuts. It has touched our special needs budget and we are being asked to do more with less. We are being funded with only those codes that generate hours. So, the other needs in our schools will be difficult to cover, but not impossible. Your Parity School Committees will have to continue to work hard as a team and make the requests where needed, to the School Board Parity Committee and where possible, we will try to meet those needs.

NEGOTIATIONS

QPAT has sent out a consultation for our wage increase for the next 3 years. If you want a say as to what happens, you have to participate, please see your delegate, so they can send back the results to the RTU office. We have to band together as we watch what is happening to teachers and their Unions across the country.

NEW TEACHERS DINNER

I would like to invite all our NEW Teachers to a welcome dinner to be held on October 1st, 2014 at Casa Grecque at 5:30 pm. There will be plenty of people to meet and things to learn about our great profession. Please rsvp to a delegate at your school or Anne St Pierre at our office at 450-465-2523.

SOUTH SHORE UNIVERSITY WOMENS CLUB OPEN HOUSE

The club will host a wine and cheese party on Wednesday September 24th, at 7pm at St Barnabas Memorial Hall, 95 Lorne, St Lambert. For our program activities and membership details, please visit our website at www.ssuwc.ca New members welcome!

Again, from our office, have a great year! Don't forget to check our website, you never know what you might find

www.rtu-ser.ca

Steven Le Sueur
President

