

Sept 2013

No.366



RTU-SER

Newsletter

**WELCOME
BACK**

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Welcome back all our teachers for another school year. Wishing you all success!

**TEACHERS
WORKLOAD**

TEACHERS WORKLOAD

The workload includes time spent teaching, duty and remediation.

LEVEL	MAXIMUM	9 DAY CYCLE	10 DAY CYCLE
Elementary	1320 minutes		
High School	1200 minutes	2160 minutes	2400 minutes

As well, teachers are required to do 5 hours of personal work time per week. It is up to the teacher to decide on the work and when to do it. A teacher's personal work time can be changed, provided the school administration is notified 24 hours in advance.

NOTE: time spent attending teachers meetings and parent-teacher meetings is to be considered personal work time, and should be deducted from the weekly personal work schedule.

**UNION
DELEGATES**

UNION DELEGATES

Delegates play an important role in our schools and we are always looking for teachers to get involved. As a delegate you represent teachers at your school; at union meetings, and at times at the School Board. Some schools have not yet responded with their delegate's names. Please let our office know by email or phone at 450-465-2523.

RECALL LIST

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Once again, the School Board was able to offer contracts to all the teachers that were on the recall list. In order to be added to the list, teachers need contracts in 2 of 3 consecutive school years.

MENTORING

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The School Board and the Riverside Teachers Union are currently looking at implementing a new mentoring program for NEW teachers. This subject will be discussed at the next delegates meeting. More information will be available shortly as we will be seeking VOLUNTEERS to be mentors.

CLASS SIZE

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Here are the numbers for the class sizes this year. Class sizes can be affected by the weighting of highly coded students. For combined classes, the maximum size is the average of the lowest group. If you have any concerns call us at 450-465-2523

	average	maximum
Kindergarden: 5 year olds	18	20
Grade 1: Regular area	20	22
Grade 2: Regular area	22	24
Grade 3: Regular area	24	26
Grade 4: Regular area	24	26
Grade 5: Regular area	24	26
Grade 6: Regular area	24	26
Secondary I	26	28
Secondary II	27	29

PIC

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This year's allocation will be \$1,200.00 per teacher, the same as last year. This is for ALL teachers and again just about all the allocation was spent last year. Please be sure to consult the PIC Guidelines before applying. The guidelines can be found on the Portal, or on our website at www.rtu-ser.ca.

LOCAL AGREEMENT

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The Local Agreement was finalized and signed in June and copies will be available online and one hard copy will be sent to each school. I'd like to thank Frank White, Hélène Coupal, Wendy Bernier and Judy Campbell for getting the final version ready for print

ABSENCES

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At our last delegates meeting in June, delegates unanimously supported a motion to stop using Appendix 15 as a way of recording absences. This means that we will revert or go back to the previous method where a day was a day if you were absent. At the Elementary level the morning is .6 and an afternoon is .4. All nine QPAT locals dealt with the same question.

CSST REMINDER

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Teachers that are on CSST are paid at 100%. CSST reimburses the school 90% and the School Board pays 10%.

Again from our office, have a great year!

Don't forget to check out our website, you never know what you may find!
www.rtu-ser.ca

Steven Le Sueur
President

