

RTU Newsletter



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- ◇ *Protection and advancement of the professional, social, and economic welfare of its members.*
- ◇ *Promotion of research and innovation in the field of education.*

The big push to the end has started and I hope everyone is rested from our March Break, which already seems to be so far away. Spring is here!! (?) So hopefully as it warms up you can get outside a little more.

PROGRESSIVE RETIRMENT

Requests to begin progressive retirement should be submitted by April 1st, which is just around the corner.

TRANSFERS

Can teachers change schools?

1. By submitting a voluntary request to the Director of Human Resources, to be transferred to the desired school. Requests can be submitted at anytime, but preferable before April 15th.
2. By temporarily trading assignments with another teacher, providing consent has been obtained from the respective school administrators and Human Resources. Two teachers can trade places for a period of one year, after which they return to their own schools and positions. These requests should be submitted after June 1st

SPLIT CLASSES

There is \$534 per class this year. Please follow and respect the deadlines! We have 37 groups this year. The money should already be at the schools, make sure to spend the money before the end of June.

MINUTES

Please remember to send a copy of your School Council and Special Needs Committees minutes to our office as well as to the School Board.

ACTIONS

At the last Council of Commissioners meeting March 17th, we presented the Council with the workload thermometer Poster! We want to keep them informed that we work so much harder than they think. And we will continue to remind them. Our next action is the window stickers! This keeping to our solidarity plan! So please put the stickers in your

window at school on Friday morning, then afterwards on your car window. Every action keeps us in the spotlight! We want continued public support! Keep your eyes open for future actions! Emails will be sent with dates for additional actions and will include attachments to print. As well, there should be our *Remarkables* poster in every school, put them up everywhere. Advertise our continued dedication!!!

EXCESS TEACHERS

The spring “two-step” is nearly here: the Board will determine the number of surplus teachers, as applicable. The important dates to remember are:

- Before April 30 each year, the school administration identifies its needs in terms of teaching staff and, if there is a surplus of teachers, attempts to reassign these teachers within the school, according to their seniority, category and sub-category. If there are still excess teachers following this exercise, the school notifies these teachers, in writing, that they could be transferred to another school. In each school, the School Board posts the list of vacant positions in its other schools. Within the next five (5) business days, the excess teachers must inform their school administration, in writing, of their choice of position (based on the posted list), by filling out the appropriate form in Appendix F (5-21.16a), available at all schools.
- Before May 18, the Board assigns excess teachers to available positions, according to seniority and category.
- Before June 1, the Board gives written notice to teachers who have been transferred to another school. Teachers with permanence and not reassigned are placed in surplus. Teachers without permanence who cannot be reassigned are non-re-engaged.

DELEGATES MEETING

Our next meeting in April will be on the 21st not the 22nd as we have a guest speaker from QPAT, to explain the impact of the pension changes should they go through with the government's offer. Same place, same time, but different day! A reminder will be sent out!

And remember to check out our website, you never know what you might find!!!

www.rtu-ser.ca

Steven Le Sueur
President