

Mar. 2013

No.362



*RTU-SER*

*Newsletter*

**LOCAL AGREEMENT**

**Welcome Back!**

I hope everyone had a restful break and are ready for the last part of the year!

**LOCAL AGREEMENT**

Our Local Agreement was ratified at 93%. I'd like to thank all those involved in getting it done!

**MEET QPAT PRESIDENT**

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Richard Goldfinch, President of QPAT, and Olivier Dolbec, Chief Negotiator, will be meeting with us before our next Delegates meeting at 4:00 pm on March 20<sup>th</sup>, 2013. All are invited!

**VIOLENCE AGAINST TEACHERS**

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We have had a few serious incidents in our schools this year and I want to let you know it is within your rights to call the police and press charges. There seems to be reluctance at times, on the part of senior administration to take these incidents seriously. Times have changed, but we have to protect ourselves.

**PROGRESSIVE RETIREMENT**

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Requests to begin progressive retirement should be submitted by April 1<sup>st</sup>, which is just around the corner.

**TRANSFERS**

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Can teachers change schools?

1. By submitting a voluntary request to the Director of Human Resources, to be transferred to the desired school. Requests can be submitted at anytime, but preferable before April 30<sup>th</sup>.
2. By temporarily trading assignments with another teacher, providing consent has been obtained from the respective school administrators and Human Resources. Two teachers can trade places for a period of one year, after which they return to their own schools and positions. These requests should be submitted after June 1<sup>st</sup>.

**POST EXCHANGE**

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We have had an inquiry from a High School Art teacher from Sir Wilfrid Laurier School Board, looking to work from the South Shore. If anyone is interested, please let us know.

**PROFESSIONAL  
IMPROVEMENT  
COMMITTEE**

**PROFESSIONAL IMPROVEMENT COMMITTEE**

For the third consecutive year there has been a high demand for PIC funding to the point where current funds are exhausted. This highlights the fact that teachers are taking their professional development very seriously and are endeavoring to remain current with recent developments in education despite limited funding. This emphasizes the need to apply before any PD activity, so that the required funding can be set aside. It also plays up the need to inform the board quickly if your funding will not be required because of a change in your plans, to allow others access to these limited funds.

**SPLIT CLASSES**

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There is \$500 per class this year. Please follow the guidelines and respect deadlines!

**SCHOOL  
COUNCIL**

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School administrators must have consulted their school Council on their needs of teaching staff for next year. If they have not, please let us know so we can follow up at the Board.

**MINUTES**

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Please remember to send a copy of your School Council and Special Needs Committees to our office as well to the School Board.

**Steven LeSueur  
President  
Riverside Teachers Union**

