

Dec. 2012

No.359



RTU-SER

Newsletter

**QPAT
CONVENTION**

Report cards are done, parent-teacher interviews done, let the Holiday Season begin!

QPAT CONVENTION

Our teacher's convention, held November 22-23, was again a great success. Our keynote speaker, Josh Freed, was entertaining as ever. The workshops and conferences were very informative. Attendance was good both days and RTU was well represented as usual. A special Thank-You to Terri Pine for her dedication.

**VALUE
ADDED**

VALUE ADDED

Don't forget to keep track of all the extra activities you do with your students, it will make it easier at the end of the year to submit your list. A list and clarification of activities will be available through your delegate or our website (www.rtu-ser.ca) after the next delegates Council meeting on December 12th, 2012.

PIC

PIC

Professional Development continuous, keep it up! As in the past two years, teachers are participating in many workshops and conferences, be sure to check-out the PIC guideline on the portal or RTU's website.

**SENIORITY
LETTER**

SENIORITY LETTER

The seniority letter was sent out this week, indicating your seniority, scholarship and years of experience. Please verify your figures and if any changes need to be made, please contact the school board or the union office. These figures will be used for the declaration of excess and surplus.

**LOCAL
NEGOTIATIONS**

LOCAL NEGOTIATIONS

Local negotiations continue and we are very close to finishing up. We are looking at the new law 19 (Bill 56) Bullying and Violence Committee. We are also looking at the issue of 27 pays in a special year, that happens approximately every 7 to 11 years. We should be calling a "General Meeting" to ratify the Local Agreement in January 2013.

**HEALTH AND
SAFETY**

HEALTH AND SAFETY

Winter is fast approaching, so please be careful, and if some kind of accident does happen on school property, remember to fill in the CSST log book located in every main office of every school.

**EMPLOYEE
ASSISTANCE
PROGRAM**

**SERIOUS
TREND**

REMINDER

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This time of year can be a joyous occasion for some, but for many, it can be a painful time of year, so please, if you or someone close to you needs help, do not hesitate to use our Employee Assistance Program. They can be reached at 1-800-268-5211 or visit their website at www.shepell.fgi.com

SERIOUS TREND

Since the start of the school year, there have been a few incidents where a student has pushed or has bitten a teacher. If this happens to you, go directly to your administration to report it, as well as inform your Union representative, or even better call our office. Make sure you document everything. We are moving to prevent these events with the new law 19 (Bill 56). It isn't just about students versus students!

And again, let me remind you to be very careful with students. I suggest you keep your distance, and call your administration for assistance with students in difficulty.

REMINDER

The RTU office will be closed for the holidays from December 21st, at noon, till January 6, 2013 inclusively.

I'd like to, on behalf of all the staff, Frank White, Anne St Pierre, and myself, wish everyone a healthy happy and restful holiday. Enjoy your well-deserved time off!

Don't forget our Website www.rtu-ser.ca, you never know what you might find!

**Steven LeSueur
President
Riverside Teachers Union**

