

April. 2012

No.353



RTU-SER

Newsletter

## SENIORITY LISTS

I hope everyone had a restful Easter Break!

### SENIORITY LISTS

Seniority lists were sent to schools and should be posted in our school and centers. These lists also are on our website ([www.rtu-ser.ca](http://www.rtu-ser.ca)) and are updated; but you do need a password to open it. You can obtain the password either from your delegate or our offices.

## KINDER- GARTEN SURVEY

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As a follow-up to some questions concerning this survey, there is funding available for release time for teachers conducting the interviews with their students for the research being done by the 'Institut de la statistique du Quebec'.

For 1 to 10 questionnaires:	half day release.
For 10 to 20 questionnaires:	Full day release.
For 21 or more questionnaires:	one and a half day release.

## EXCESS TEACHERS

This information has been clarified for school boards. It was estimated that about 20 minutes are needed for each interview.

### EXCESS TEACHERS

The shuffle is upon us: the board will determine the number of surplus teachers; the important dates to remember are the following:  
BEFORE APRIL 30<sup>th</sup> each year, the school administration identifies its needs in terms of teaching staff and, if there is a surplus of teachers, attempts to reassign these teachers within the school, according to their seniority, category and sub-category. If there are still excess teachers following this exercise, the school notifies these teachers in writing, that they could be transferred to another school. In each school, the School Board posts the list of vacant positions in its other schools. Within the next five business days, the excess teachers must inform their school administration, in writing, of their choice of position, based on the posted list, by filling out the appropriate form in Appendix F (5-21.16a) available at all schools.

*Note: This is also the best time for teachers seeking a voluntary transfer to apply using the same Appendix F. These voluntary transfers are dealt with at the same time as the compulsory transfers and a voluntary transfer may create a vacancy that will not be on the list of vacancies. Teachers should not feel themselves restricted to the list of posted vacancies.*

BEFORE MAY 18<sup>th</sup>, the Board assigns excess teachers to available positions, according to seniority and category.

## TRANSFERS

BEFORE JUNE 1<sup>st</sup>, the Board gives written notice to teachers who have been transferred to another school. Teachers with permanence and not reassigned are placed in surplus. Teachers without permanence who cannot be reassigned are non re-engaged.

### TRANSFERS

There are three ways to transfer schools:

- Apply for a voluntary transfer to the desired school: an application can be made at anytime, but it is recommended to submit your application before April 30<sup>th</sup>.
- Exchange assignments with another teacher starting the following year; applications can be made after June 1<sup>st</sup>, provided approval has been obtained from both administrators and the Board
- Temporary exchange assignments with another teacher, if approved by the school administration and the Board, two teachers can exchange assignments for a single year. They are therefore considered on loan and maintain their ties to their respective schools and their respective categories remain unchanged.

## 3RD ANNUAL CHARITY GOLF TOURNAMENT

### 3<sup>RD</sup> ANNUAL CHARITY GOLF TOURNAMENT

For the 3<sup>rd</sup> year in a row, Heritage is hosting a Golf Tournament at the Club de Golf Rive Sud in St Basile le Grand. It is to help support the Heritage Foundation.

\$100.00 includes golf, cart and dinner

Deadline for registrations is May 11, 2012

For more Information please contact Eric Beaudoin ([eric.beaudoin@rsb.qc.ca](mailto:eric.beaudoin@rsb.qc.ca))

Or Ardele Warr 450-653-51517 ([ardelewarr@videotron.ca](mailto:ardelewarr@videotron.ca))

## COMPULSORY END-OF- CYCLE EVALUATIONS SITUATIONS

### COMPULSORY END-OF-CYCLE EVALUATIONS SITUATIONS.

The School Board has already released the list of required end of cycle exams. As usual, teachers should have begun these "evaluations" including cycle 1 year 2 at the elementary level. As well, marking centers have been established to bring teachers together to share their expertise. If possible, I would like to hear your opinions of these situations and marking centers. Feel free to contact the office at [rtu-ser@rtu-ser.ca](mailto:rtu-ser@rtu-ser.ca)

Don't forget to check our website regularly – you never know what you might find.

Steven LeSueur  
**President**  
**Riverside Teachers Union**

