

april.2011

No. 343

RTU-SER Newsletter

•DIRECTOR GENERAL RETIRES

DIRECTOR GENERAL RETIRES

I would like to congratulate Mr. Lessard on his retirement, and wish him health and happiness in the years to come! We celebrated his achievements at a reception held at ACCESS on April 1st, Louise Beaupré and her team did a great job!

• RALLY MAY 14TH

RALLY MAY 14TH

On Saturday May 14th there will be a rally outside the National Assembly in Quebec City, to support our demands for additional resources for special needs students, as well as to limit the number of special needs students in our classes! We have booked a Coach bus leaving from Heritage High School at 8:30am and returning at approximately 6:00pm. There will be a wide variety of participants. (teachers, support staff, parents, friends and family, even School Board Directors and Administrators are invited), We are all in this together!!! Please confirm your presence at the rally, as seats are limited, and on a first come first served basis, at 450-465-2523 or e-mail at rtu-ser@rtu-ser.ca. There will be food served as well as a few surprises from QPAT.

• REPORT CARD FOR MELS

REPORT CARD FOR MELS

This week you should receive a mock report card from QPAT to evaluate MELS. I would ask that all of you grade MELS on how well they are doing in the areas of successful integration; success rates without the imposition of targets; and whether the changes made in evaluation have alleviated teachers workload, and please give your delegate the report cards, so they in turn can give them back to the RTU office. **On April 26th, Report Card Day!!!!** MELS will be presented with a giant report card detailing the evaluation from all our members.

• SPECIAL NEEDS ALLOCATION 2011-2012

SPECIAL NEEDS ALLOCATION 2011-2012

I have been meeting with Gail Sommerville, Valerie Bergeron, and our school teams over the past several weeks and we are looking at all the needs for next year. As you know this is just the starting point, and we will try to allocate as much as we can to meet as many needs as possible.

•PIC FUNDS

PIC FUNDS

Well, we have done it!!!! For the first time ever, we have exhausted our PIC fund!!!! We will be looking at next year's fund to see if we need or want to make adjustments. I will keep you updated on this issue.

•COMPUL- SORY END OF CYCLE EXAMS

COMPULSORY END-OF-CYCLE EXAMS

It is that time of year again!!! When the teaching stops and the testing begins!!!! There is some good news; there will be no (grade two) cycle 1 year 2 exams this year. We also tried to have the cycle 2 exams removed but the school board would not budge. We were told that all other exams would not be as long as in previous years, please keep me informed on this issue!!!!

•EXCESS TEACHERS

EXCESS TEACHERS

The Annual shuffle is about to start! The School Board will determine the number

of excess teachers, where applicable.

IMPORTANT DATES: by **April 30th**-the school administration determines its needs in terms of teaching staff; if there are excess teachers, the administration attempts to reassign them within the school, according to seniority, category, and subcategory. Further to this process, any remaining excess teachers are notified, in writing, that they are subject to a mandatory transfer to another school. In each school, the School Board posts the list of vacant positions in its other schools. Over the next five working days, the excess teachers inform the administration, in writing, of their choice, based on the list, using the form provided in Schedule F 5-21.16a, available at all schools. **HOWEVER**, do not feel constrained to the positions on the list because, other positions may be opened by voluntary transfer. This is also the time for teachers seeking voluntary transfers to apply.

May 18th- the School Board assigns the excess teachers to the available positions according to seniority and category.

Before June 1st- the School Board provides written notice to the teachers who have been transferred to other schools.

• SENIORITY LISTS

SENIORITY LISTS

The updated seniority lists were sent to schools in early March and should be posted in the teachers' lounge, if not inform your delegate. The updated list can be found on our website at www.rtu-ser.ca and ask your delegate for the password or call us at 450-465-2523.

• TEACHERS COUNCIL

TEACHER'S COUNCIL

How is your council working? Here are some helpful hints:

- The Council meets at least once a month
- The agenda should be set by the chair, in consultation with the school principal and is to be distributed to the appropriate staff members at least 24 hours before the meeting
- We recommend that teachers who sit on a School Council, meet prior to the meeting to discuss the agenda.
- Do not add any items to the agenda during the meeting. Plan another meeting to discuss any new matters that arise.
- Don't hesitate to invite guests to meetings if they can provide information that will help you in your decision-making process.
- A copy of the minutes will be distributed to all teaching staff, and a copy sent to the school board and union office.
- Since no change in school policy can be implemented without prior consultation on the issue, the School Council must meet whenever changes are proposed.
- A staff meeting is not a consultation! A school council meeting is required.
- The consultation must be held at least 7 days before any changes in policy are made.

• REMINDER

REMINDER

Don't forget to send in your Council minutes and Special needs minutes!!!!
As well you should try to look at our website everyday, there are updates all the time!!

QPAT has a new look too!!! And they are also on Facebook!!
www.qpat-apeq.qc.ca

Steven Le Sueur
President
Riverside Teachers Union