

## YOUR PAYS LIP

		1				2		3		4	
5	6	7	8	9	10	11	12	13	14	15	
14		15		16		17					

1. Periode de paie: **For regular employees only.** Days paid for supply teachers will appear in the column "description" next to the "Code de paiement".
  
2. No. Days paid: For regular employees, the number of work days will appear in the "units" column. This is normally 10.
  
3. Vacation Bank: This does not apply to teachers.
  
4. Sick Bank: Balance of moneyable sick days for the current school year.
  
5. Total Taxable: Total taxable earnings.
  
6. Total non-taxable: Total non-taxable earnings.
  
7. Federal tax: Salary tax as per Federal Tax tables.
  
8. Provincial tax: Salary tax as per Provincial Tax tables.
  
9. Q.P.P.:  
 Exemption = \$134.62 / pay  
 Contribution = 5.10%  
 Maximum contribution = \$2427.60 / year (2013)  
 ex. (total taxable - exemption) x 5.10% = contribution per pay
  
10. U.I.C.:  
 1.52% of total taxable.  
 Maximum per year = \$720.48 (2013)

11. QPIP: 0.559% of total taxable.  
Maximum per year = \$377.33 (2013)
12. Pension: **RREGOP:** contribution = 9.18%  
exemption = \$79.21 per **working day** (2013)  
  
ex. for a teacher step 17 with 10 working days in the pay period:  
\$2855.54 - \$792.21 = \$2063.33  
\$2063.33 x 9.18% = \$218.51  
  
the same teacher with only 9 working days:  
\$2855.54 - \$712.89 = \$2142.65  
\$2142.65 x 9.18% = \$196.69
13. Union: Dues deducted as per union regulations.  
(0.67% of earnings + QPAT)
14. Codes: Payment codes start with a 1 to a 4  
Deduction codes start with a 5 to a 9
15. Units: See "No. Days paid" item #2.
16. Rate: Base salary/260  
Deductions are base salary/200  
Other rates may apply for emergency supply, Adult Ed, etc.
17. Description: Explains individual items. Absences are first deducted and then reimbursed if banks of days permit.  
Balances of Moneyable and Non-moneyable Banks of Days from previous years appear here.
18. Misc. deductions: **Insurances:** deducted as per options chosen by the employee over 26 pays.  
  
**Canada Savings Bonds:** Deducted over a period of 26 pays starting at the beginning of November and ending at the end of November.  
  
**Strathcona Credit Union Deductions:** As per option chosen by employee.  
  
**FTQ:** As per option chosen by employee.